



ABTECH
EMPLOYMENT APPLICATION

NT ~ TD
BG ~ RF

PLEASE FAX TO 760-517-3344

Date of Application: How did you hear about us?

Name: Last First Middle

Present Address: Street/City/Zip

Telephone: Home Work

In case of emergency, please notify (MUST be different from the above): Name and Relationship

Address: Telephone: Street/City/Zip

Are you prevented from lawfully becoming employed in this country because of immigration status? Yes No

If you are not a U.S. citizen, please indicate current visa status:

Do you have a current driver's license? Yes No License Number State Expiration Date

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? Yes No

If "yes", state the nature of the crime(s) when and where convicted and disposition of the case:

(Please note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature and date of the offense, surrounding circumstances, and relevance of the offense to the position(s) applied for may, however, be considered.)

Position(s) Desired:

Can you perform the essential functions of the position desired with or without a reasonable accommodation?

Yes No If no, describe the functions that cannot be performed

Date available for work: Available to work: Full time Part time Temporary

What are your salary requirements?

EDUCATIONAL DATA
(From High School Forward)

Table with 5 columns: School Name and Address, Number of Years Completed, Graduate Yes/No, Courses/Major, Degree

What is your typing speed? \_\_\_\_\_ WPM

What is your Proficiency in Word ? \_\_\_\_ Basic \_\_\_\_ Intermediate \_\_\_\_ Advanced

What is your Proficiency in Excel ? \_\_\_\_ Basic \_\_\_\_ Intermediate \_\_\_\_ Advanced

Other special training, skills, experience, qualifications, professional licenses or certificates related to the position applied for: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**EMPLOYMENT HISTORY**

List in order with the *LAST* employer first. Please account for the last seven (7) years, or years worked if less than seven (7) years. Please complete all questions in this section. Do not use "refer to resume." Resume may be attached as backup.

\_\_\_\_\_  
**Current Employer** \_\_\_\_\_ **Dates Employed** \_\_\_\_\_

\_\_\_\_\_  
**Job Title/Position** \_\_\_\_\_ **Salary: Beginning** \_\_\_\_\_ **Ending** \_\_\_\_\_

Person to contact regarding your performance: \_\_\_\_\_ **Okay to Contact?** \_\_\_\_  
Name/Telephone Number

**Duties:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Reason for Leaving:** \_\_\_\_\_  
=====

\_\_\_\_\_  
**Employer** \_\_\_\_\_ **Dates Employed** \_\_\_\_\_

\_\_\_\_\_  
**Job Title/Position** \_\_\_\_\_ **Salary: Beginning** \_\_\_\_\_ **Ending** \_\_\_\_\_

Person to contact regarding your performance: \_\_\_\_\_  
Name/Telephone Number

**Duties:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Reason for Leaving:** \_\_\_\_\_  
=====

\_\_\_\_\_  
**Employer** \_\_\_\_\_ **Dates Employed** \_\_\_\_\_

\_\_\_\_\_  
**Job Title/Position** \_\_\_\_\_ **Salary: Beginning** \_\_\_\_\_ **Ending** \_\_\_\_\_

Person to contact regarding your performance: \_\_\_\_\_  
Name/Telephone Number

**Duties:** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Employer \_\_\_\_\_

Dates Employed \_\_\_\_\_

Job Title/Position \_\_\_\_\_

Salary: Beginning \_\_\_\_\_

Ending \_\_\_\_\_

Person to contact regarding your performance: \_\_\_\_\_  
Name/Telephone Number

Duties: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Reason for Leaving: \_\_\_\_\_  
=====

Are you under any obligation to a previous employer that may restrict your acceptance of employment with Abtech Systems, Inc.  
Yes \_\_\_\_\_ No \_\_\_\_\_

-- PLEASE READ CAREFULLY, INITIAL EACH PARAGRAPH, AND SIGN BELOW --

\_\_\_\_\_ I acknowledge that if I am employed by Abtech Systems, Inc., both Abtech Systems, Inc. and I will have the right to terminate my employment at any time, with or without cause or advance notice. This at-will employment relationship shall remain in effect throughout my employment by Abtech Systems, Inc., and may not be modified by any oral or implied agreement. Furthermore, the at-will nature of my employment may not be modified or abrogated by any oral or written statement(s), including performance evaluations, the granting of salary increases, bonuses, or promotions, or by the length of my employment. I understand that only a written contract signed by one of the principle shareholders of Abtech Systems, Inc. can alter this at-will employment relationship.

\_\_\_\_\_ I certify that the information submitted in this application is true and correct. I further certify that I have not knowingly withheld any information which might adversely affect my chances for employment, and that I, the undersigned applicant, have personally completed this application. I understand that if any misrepresentation is found or the results of the investigations are not satisfactory, any offer of employment may be withdrawn, and that if I am already employed, my employment may be terminated immediately.

\_\_\_\_\_ I specifically authorize Abtech Systems, Inc. to thoroughly investigate my references, work record (including performance and discipline histories), education, and all other matters related to my suitability for employment. I further authorize the references and prior employers I have listed to disclose to Abtech Systems, Inc. any and all letters, reports, review and disciplinary materials, and other information related to my work records and performance, without providing me with prior notice of such disclosure. In addition, I hereby release Abtech Systems, Inc., my former employers, and all other persons and entities from any and all claims, demands or liabilities arising out of, or in any way related to, such investigation or disclosure, including but not limited to claims for defamation, slander, libel, negligent or fraudulent misrepresentation, and invasion of privacy.

\_\_\_\_\_ I understand that nothing contained in this application for employment or in the granting of an interview is intended to create an employment contract between Abtech Systems, Inc. and me. I understand that no promise or guarantee regarding employment is binding on Abtech Systems, Inc., unless made in writing. If an employment relationship is established, I understand that both Abtech Systems, Inc. and I may terminate my employment at any time for any reason, or for no reason at all, unless otherwise agreed upon in writing by me and Abtech Systems, Inc.. I also agree that if I am not hired by Abtech or accept a position offered by Abtech, I will not disclose confidential information learned during the interview process, nor will I initiate contact and solicit for hire nor initiate contact and solicit to contract the services of a current Abtech employee or agent either directly or indirectly in connection with another employer or competitor of Abtech Systems, Inc. for a period of 2 years from the date signed.

\_\_\_\_\_ By signing this application, I further certify that I have read and understand everything contained in this application, including the at-will employment provisions set forth above. Furthermore, I have had the opportunity to consult with an attorney prior to executing this application.

DATE: \_\_\_\_\_

BY: \_\_\_\_\_  
APPLICANT NAME (Printed)

\_\_\_\_\_  
SIGNATURE